School ethos based on the promotion of mutual respect and understanding

School	Please indicate what level (1 being worst, 4 being best)				
	1	2	3	4	
Do the following policies emphasise mutual respect within the school?					
Personal and Social Development	Yes		No]
Behaviour	Yes		No]
Equal opportunities	Yes		No]
Personal and social health education	Yes		No]
Special education needs	Yes		No]
Are there other policies or statements, which emphasise mutual respect? Please list.	Yes		No]
2.How widely are these policies understood throughout the school? (1 – little; 4 – much) Please support your judgement with evidence.		1	2	3	4
3a. Give examples of opportunities that are provided for pupils to share their views that may inform:					
1) The curriculum					
2) The school development					
3b. How are there opportunities for pupils to take practical responsibility and be involved in decision-making? (Give examples)					
4. How well are these views responded to within your school? (1 – poorly; 4 – very well)		1	2	3	4

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School	Please indicate progress to date and/or target area to be addressed		
5a. Is the school policy for tackling bullying within a behaviour management policy or a separate policy?			
5b. Who was consulted in the development of the policy?			
5c. How are young people informed of the contents of this policy?			
5d. What level of understanding and ownership do you think the young people in	understanding		
your school have of this policy? (1 – low; 4 – high)	1 2 3 4		
(1 - 10w, 4 - 111g11)	ownership		
Please give evidence to support your opinion	1 2 3 4		
6. How well does the school ethos support the emotional health and well-being of the staff? (1 – poorly; 4 – very well) Please give examples to support your view.	1 2 3 4		
7. To what extent are measures being taken to support the professional needs of staff? (1 – little; 4 – much) Please give examples.	1 2 3 4		

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8. To what extent are measures being taken to support the personal needs of staff? (1 – little; 4 – much) Please give examples.	1 2 3 4		
9. How far does the school offer a welcoming environment for pupils, parents, teachers and visitors? (1 – little; 4 – much) Please give examples.	1 2 3 4		
10. Does your PSHE programme include training for:			
Self-monitoring of emotional wellbeing	Yes No		
Raising self esteem	Yes No		
Assertiveness skills	Yes No		
Coping with distress	Yes No D		
Examining attitudes towards mental illness	Yes No D		
Examining attitudes towards disability	Yes No		

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School	Please indicate progress to date and/or target area to be addressed
11. What training is there to promote and maintain the emotional health and wellbeing of the school community?	
12a. What <u>activities</u> are in place to promote and maintain the emotional health and wellbeing of the school community?	
12b. What methods of consultation with staff are undertaken to identify the most relevant activities for the promotion of emotional health and wellbeing? (e.g. questionnaires, group work, INSET)	
12c. What methods of consultation with young people are undertaken to identify the most relevant activities for the promotion of emotional health and wellbeing?	
12d. How is each consultation outcome used? How does it effect change?	

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School	target area to be addressed
13a. How do the internal support systems integrate with specialist local provision? (eg LEA advisors for behaviour support services, Child and Adolescent Mental Health)	
13b. How are these made known to the school community?	
14. How is information about relevant local and national agencies and support networks made available? (i.e. helplines, newsletters, display boards, etc)	

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School	Please indicate progress to date and/or target area to be addressed		
15. Do you link into local and national projects? E.g:			
Initiatives from Learning/Behaviour forum	Yes No		
World Mental Health Day	Yes No		
Disability Awareness Week	Yes No		
Samaritans Week	Yes No		
Health Promoting Schools initiatives	Yes No		
Pyramid Clubs	Yes No		
Trail Blazers	Yes No		
Tension Tamers	Yes No		
Walking for Health	Yes No		
Skipping Clubs	Yes No		
Playground activities	Yes No		

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School	Please indicate progress to date and/or target area to be addressed		
16. How are measures being taken to promote the self-esteem of pupils and staff?			
Please give examples e.g. counselling, training, extra curricular activity, etc			
Occupational Health	Yes	No	
Personal Goal Setting	Yes	No	
Staff development opportunities/appraisal	Yes	No	
Citizenship skills	Yes	No	
Public acknowledgement of achievement of staff and pupils	Yes	No	
Peer support for pupils and staff e.g. Childline Cl	HIPS programme Yes	No	
Circle Time	Yes	No	
Team building for staff and pupils	Yes	No	
Effective tutorial support systems	Yes	No	
Reward systems/schemes for staff and pupils	Yes	No	
SEBs Programme, Behaviour and Attendance Pr	ogramme Yes	No	
Anti-Bullying in Cornwall	Yes	No	
Record of Achievement	Yes	No	
Increasing resilience through managing change t	raining Yes	No	
Responding to constructive criticism post-Ofsted	Yes	No	